



MULTICULTURALISM POLICY

1. Objective

Coonamble Shire Council is committed to the continued development of an inclusive, harmonious and cohesive community and to enact a model of best practice in this area. The objective of this policy is to ensure that residents from culturally and linguistically diverse backgrounds have equitable access to Council services and facilities and are provided with opportunities to participate and contribute in Council's planning and decision making processes.

2. Policy Statement

- Council will endeavour to ensure all residents have equitable access to Council services and facilities regardless of race, language, religion or culture.
- Council will be responsive to the needs of residents from culturally and linguistically diverse backgrounds.
- Council will support anti-discrimination policies and practices and the principles of Multiculturalism
- Council's consultative and decision making processes will recognise and encourage the participation and contribution of residents from culturally and linguistically diverse backgrounds.
- Council will identify gaps and barriers in the delivery of Council services and facilities to residents from culturally linguistically diverse backgrounds and (where possible) will develop strategies in response to the issues identified.
- Council will foster a climate of community harmony and mutual respect.

3. Legislative Provisions

Local Government Act 1993

The Community Relations Commission & Principles of Multiculturalism Act (2000)

Presented to Council: 11 June 2014

On Public Exhibition to: 18 July 2014

Adopted by Council: 13 August 2014 (Min #1027)